

Family Physician – Ref. No. 20008
Housing First Medical Clinic
Permanent | 0.4 FTE

The Alex: Changing Health. Changing Lives. The Alex Community Health Centre is a not-for-profit organization that is changing how we look at health care in Calgary. Our health, housing and food programs support our most vulnerable neighbours, tackling tough health and social issues head-on. Using a multi-disciplinary team approach, we focus care on assessment, intervention and promotion of all aspects of health. We embrace a model of health care that is accessible, responsive and participatory. In addition to the Community Health Centre, we run a Seniors Health Centre, a Youth Centre, two Mobile Community Health Buses, one Dental Health Bus, four Housing First Programs, and Community Food Centre.

What we do and why we do it:

Pathways to Housing, HomeBase, The Prelude, and Abbeydale Place are **Housing First Programs** through **The Alex** that support formerly homeless program participants with significant physical and/or mental health issues. Participants are provided with subsidized housing and rapid access to a myriad of supports to encourage stability, recovery, and improved quality of life.

Family Physicians at The Alex's Housing First Medical Clinic provide walk-in and appointment based family practice in a non-judgmental, harm-reduction focused, holistic, and opportunistic manner. Working alongside multidisciplinary team members, physicians are required to understand the social determinants of health as they pertain to this vulnerable and underserved population, and to provide full-scope medical care with a trauma-informed and harm reduction perspective. Reimbursement is via alternative-relationship plan (ARP) with booked appointments typically 30-60 minutes long; physicians are expected to participate in team-based, multidisciplinary care. This position is a permanent 0.4 FTE.

What you will do:

- Full scope family practice; most participants are between the ages 24-65
- Special skill sets are encouraged and preferred (i.e. opiate agonist therapy, transgender medicine, procedures, IUD insertions, emergency/urgent care, mental health, sports medicine, etc.)
- Work effectively and collaboratively with psychiatrists, nurses, mental health providers, social workers, client resource specialists, pharmacy, etc.
- Facilitate and support allied health team members to work to full-scope of practice
- Familiarity with Community Treatment Orders
- Flexibility in regards to patient scheduling for same-day, walk-in appointments
- Openness to outreach work in patient homes and permanent supportive housing buildings with support from the clinical teams
- Respond to acute concerns as appropriate for a family physician in an outpatient setting (i.e. irregular behaviour, drug overdoses, active suicidality)
- As appropriate, support Alex-based research and evaluations initiatives to support organizational theory of change and clinical practice
- Feel comfortable in completing a Form 1, as required
- Be accountable to ARP billing processes, including complete shadow billing for direct and indirect client care via EMR processes

Physicians at the Alex may expect:

- The ability to practice comprehensive medicine in an ARP-billing environment; appointments are shadow-billed to Alberta Health via a combination of SOMB and ARP-specific codes, however, are generally more in-depth than a comparative fee-for-service medical practice
- Administrative support – patient panel management, management of daily appointment flow through clinic (including bookings, confirmations, rooming, appropriate diagnostics and investigations), facilitation of referrals, and other services
- Integrated medical practice with nursing and other onsite allied health, including psychiatry, pharmacy, optometry, chiropractor, acupuncture, mental health therapy, diabetes educators, dietitian, and others
- Onsite laboratory (phlebotomy)
- Collaborative approach with social resource team to work with clients facing socioeconomic barriers

What you bring:

- Good standing with the College of Physicians and Surgeons of Alberta
- Prior experience working with vulnerable populations (e.g. homeless serving sector, refugee health, remote outreach medicine, or similar) an asset
- Compassion for clients with challenging socioeconomic and life situations
- Ability to multi-task in a fast-paced environment
- Ability to manage medical IT systems – EMR, Netcare, medical references
- Candidate must be willing to have a Vulnerable Sector Police Information Check completed
- Standard First Aid – Level C CPR & AED are mandatory
- A class 5 non-GDL driver's license, a personal vehicle, a clean drivers abstract, and \$2 million liability insurance are required
- Knowledge of the United Nations Declaration on the Rights of Indigenous People (UNDRIP) and the Truth and Reconciliation Commissions (TRC) 94 Calls to Action an asset

How to apply:

If you are as passionate as we are about making a difference in people's lives, please submit your resume to jobs@thealex.ca and be sure to include the job title and reference number in the subject line. **Deadline to apply is March 10, 2020 by 4pm.**

For further information about The Alex and its programs, we encourage you to visit our website at www.thealex.ca

We thank all applicants for their interest, however, only those selected for an interview will be contacted.