

Psychiatrist – Ref. No. 19039

The Alex Community Health Centre

Contract | 0.1 FTE (flexible)

The Alex: Changing Health. Changing Lives. The Alex Community Health Centre is a not-for-profit organization that is changing how we look at health care in Calgary. Our health, housing and food programs support our most vulnerable neighbours, tackling tough health and social issues head-on. Using a multi-disciplinary team approach, we focus care on assessment, intervention and promotion of all aspects of health. We embrace a model of health care that is accessible, responsive and participatory.

What we do and why we do it:

Psychiatrists at The Alex Community Health Centre provide relevant specialty care in non-judgmental, harm-reduction focused, holistic, and opportunistic manner. Psychiatry will see clients referred from the Alex's approximately 20 combined FTE of Family Physicians and Nurse Practitioners, and may occur in any of the Alex's practice settings of Youth, Community Clinic, Seniors Clinic, Housing, or mobile bus programs. Scope of practice may be variable based upon the current needs of the Alex patient panel, and may be flexible to the psychiatrist's area of clinical interest. Mental health and addictions work is eminent throughout the Alex, as well as clients presenting in each clinical setting with a variety of primary psychiatric illness.

Working alongside multidisciplinary team members, and in particular, a robust team of mental health counsellors and therapists, physicians are required to understand the social determinants of health as they pertain to this vulnerable and underserved population, and to provide full-scope medical care with a trauma-informed and harm reduction perspective. Reimbursement is via alternative-relationship plan (ARP), with booked appointments typically 30-60 minutes long, with physicians expected to participate in team-based, multidisciplinary care.

What you will do:

- Provide referral-based psychiatric care to Alex panel of clients; care referred from Alex family physicians and nurse practitioners
- As applicable, provide support and leadership to Alex mental health clinicians; by working in a collaborative care setting with MH clinicians, the psychiatrist may delegate care and treatment, and assist in appropriately triaging or setting boundaries for Alex mental health clinicians – this may be done in a “clinical rounds” setting
- Work effectively and collaboratively with other physicians, nurses, mental health providers, social workers, client resource specialists, pharmacy, etc.
- As appropriate, provide mentorship and support to Alex physicians and teams in area of clinical specialty
- As appropriate, support Alex-based research and evaluations initiatives to support organizational theory of change and clinical practice
- Facilitate and support allied health team members to work to full-scope of practice
- Flexibility in regards to patient scheduling for same-day alterations (i.e. no-show flexibility)
- Be accountable to ARP billing processes, including complete shadow billing for direct and indirect client care via EMR processes
- Attend primary care provider meetings once every three months in the evening

What you will bring:

- Good standing with the College of Physicians and Surgeons of Alberta; licensure as psychiatrist via FRCPC
- Prior experience working with vulnerable populations (e.g. homeless serving sector, refugee health, remote outreach medicine, or similar) an asset
- Compassion for clients with challenging socioeconomic and life situations
- Ability to multi-task in a fast-paced environment
- Ability to manage medical IT systems – EMR, Netcare, medical references
- Candidate must be willing to have a Vulnerable Sector Police Information Check completed
- Valid First Aid and CPR are mandatory

How to apply:

If you are as passionate as we are about making a difference in people's lives, please email your resume to jobs@thealex.ca and be sure to include the job title and reference number in the subject line. This job will remain open until a suitable candidate is found.

For further information about The Alex and its programs, we encourage you to visit our website at www.thealex.ca

We thank all applicants for their interest, however, only those selected for an interview will be contacted.