

# THE ALEX

## pathways to housing

### TEAM LEADER

The Alex Pathways to Housing program is a Housing First Program and supports 60 chronically homeless individuals who are involved in the criminal justice system. With a focus on harm reduction, this uniquely client-driven approach utilizes an Assertive Community Treatment (ACT) team that prevents individuals from being discharged from correctional institutions into homelessness.

The Alex Community Health Centre is seeking a dynamic Team Leader with a proven track record of working in a multi-disciplinary team for its Pathways to Housing Program. This position reports to and works closely with the Director of Pathways.

The scope of work and responsibilities include, but are not limited to the following:

- Actively participate as a member of the Pathways management team
- Provide supervision, direction and support to the Clinical Team
- Provide and deliver training to clinical staff utilizing the ACT model
- Conducts client intakes and assessments
- Contributes towards ensuring that the program is sufficiently flexible and dynamic to meet the needs of clients who have been chronically homeless and have had or continue to have involvement with the criminal justice system
- Ensure that client self-identified goals for recovery; rehabilitation and community integration are supported by appropriate services and best practices in the mental health field

#### **Desired Qualifications Include:**

- Master's Degree in a clinical specialty (e.g. social work, psychology, nursing)
- Minimum five years experience working in a clinical position
- Minimum one to three years working in a management role
- Experience working with urban homeless populations with serious mental illness, substance addictions and complex health issues
- Experience interfacing with the justice system
- Experience working with Evidence Based Practices (i.e., IDDT, IMR, Supported Employment, and Family Psycho-education)
- Experience working in an interdisciplinary team environment
- Proven leadership, interpersonal communication and writing skills
- Patience, creativity, flexibility, compassion and sensitivity to persons who have been chronically homeless and struggling with multiple barriers.

We offer a competitive salary and excellent benefits.

**Please submit your resume to:** [jobs@thealex.ca](mailto:jobs@thealex.ca)

**Deadline to apply:** until suitable candidate is found

*We thank all applicants, however, only those selected for an interview will be contacted.*

For further information about The Alex and its programs, we encourage you to visit our website at [www.thealex.ca](http://www.thealex.ca)