

PATHWAYS TO HOUSING

A respected and successful program to end homelessness!

DIRECTOR

Pathways to Housing is an innovative, best-practices model for ending homelessness by providing housing first and harm reduction services. This uniquely client-driven approach utilizes an Assertive Community Treatment (ACT) team that houses Calgary's chronically homeless with multiple barriers.

The Alex Community Health Centre is seeking a dynamic individual with a proven track record in leadership to assume the role of **Director, Pathways to Housing**. The successful candidate will work closely with the Executive Director to provide overall management and direction to this innovative program that has been operating since 2007. The Director will have overall responsibility for all of Pathways housing services, programs and clinical practices while ensuring compliance with high standards of client-centred service delivery.

The scope of work and responsibilities include, but are not limited to the following:

- Contribute to the development of a program culture that articulates and demonstrates the Agency's values to both staff and clients
- Provide supervision, direction and support to the Clinical Team Leaders, Housing Support, and Administration
- Ensure the program and clinical services comply with the philosophy, values, procedures and policies of the Agency and regulatory bodies
- Ensure the program operates in conformity with funder and stakeholder expectations
- Collaborate and work with the Executive Director on homelessness initiatives
- Identify need for program development including research, training and sustainability
- Engage in short and long term strategic planning for Pathways and Agency programs
- Build and maintain partner relationships based on trust, respect and transparency

Desired Qualifications Include:

- Masters Degree in a clinical specialty (e.g. social work, psychology, nursing)
- Experience working with urban homeless populations with serious mental illness, substance addictions and complex health issues
- Proven knowledge of mental health recovery models and practice
- Demonstrated skills in supervision, clinical practice, program and fiscal management
- Experience working in an interdisciplinary team environment
- Proven leadership, interpersonal communication and writing skills
- Patience, creativity, flexibility, compassion and sensitivity to persons who have been chronically homeless and struggling with multiple barriers

We offer a competitive salary and excellent benefits.

Please submit your resume to: jobs@thealex.ca

Deadline to apply: until suitable candidate is found

We thank all applicants, however, only those selected for an interview will be contacted.

For further information about The Alex and its programs, we encourage you to visit our website at www.thealex.ca